



Code of Conduct

- Always behave respectfully toward all people.
- Only speak and act supportively of our company, fellow workers, suppliers, & customers.
- Have a “Yes I Can” positive attitude that inspires success.
- Be accountable for all of your responsibilities and those you delegate.
- Work safely; comply with VOSHA, OSHA, and company safety standards.
- Be open-minded to better ways.
- Be punctual and prompt with all commitments, assignments, and deadlines.
- Under promise and over deliver.
- We do not complain gossip or use profanity.
- Show appreciation to others.
- Maintain a clean & organized personal work space & all common areas.
- Learn from your mistakes and do not repeat them
- Always be training and developing the people around you.
- Be an exact example of that which you want every other co-worker to follow.
- Represent the company professionally at all times.
- Promote the Code of Conduct.